

# SVCC Coaches Code of Conduct

Sevenoaks Vine CC has adopted the following code of conduct to be followed by all coaching and management staff:

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, race, sexual orientation or disability
- If you see any form of discrimination do not condone it or allow it to go unchallenged
- Place the well-being and safety of the Young Person above the development of performance
- Develop an appropriate working with Young People, based on mutual trust and respect
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the Young Person's full consent and approval
- Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment)
- Do not engage in any form of sexually related contact with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms
- Know and understand the ECB Safe Hands Policy and Procedures
- Respect Young People's opinion when making decisions about their participation in Cricket
- Inform Players and Parents of the requirements of Cricket
- Be aware of and report any conflict of interest as soon as it becomes apparent
- Display high standards of language, manner, punctuality and presentation
- Do not smoke, drink or use banned substances whilst actively working with young people in the Club. This reflects a negative image and could compromise the safety of the Young People
- Do not give Young People alcohol when they are under the care of the Club/League/County Board
- Hold relevant qualification and insurance cover
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual
- Promote the positive aspects of Cricket e.g. fair play
- Display high standards of behaviour and appearance
- Follow ECB guidelines set out in Safe Hands Policy and any other relevant guidelines issued
- Ensure that you attend appropriate training to keep up to date with your role and the Welfare of Young people
- Report any concerns you may have in relation to a Young Person, following reporting procedures laid down by the ECB

*January 2021*